



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

October 19, 2021

DIVISION MEMORANDUM

No. 471, s. 2021

**TRAINING AND CAPACITY BUILDING ON INTEGRATING THE
COMPREHENSIVE SEXUALITY EDUCATION IN TEACHING**

To: Education Program Supervisors
Public Schools District Supervisor
Principals/SHs Concern
Teachers Concern
All Others Concerned

1. This issuance is with reference to **DepEd Order (DO) No. 31, s. 2018**, or the Policy Implementation Guidelines of the Comprehensive Sexuality Education, which is aimed at establishing a common understanding of the CSE key concepts and messages and ensuring clear implementation of protocols in the CSE and regarding **DM-CI-2020-00237**, the National Online Training of Teachers on the Enhanced CSE, and **DM-OUCI-2020-319** or the Conduct of Capacity Building Activities of CSE for PSDS and Schools Heads. This is also aligned with Gender and Development Advocacy(GAD) of the Division of Cagayan de Oro.

2.The Division of Cagayan de Oro, in cooperation with the Population Commission (PopCom) of Region X, will conduct a training and capacity building for Education Program Supervisors, Public Schools District Supervisors and teachers on integrating the Comprehensive Sexuality Education in teaching, on **October 27, 28-29, 2021**.This program is anchored as well in promoting women empowerment, teenage pregnancy prevention and gender sensitivity awareness and responsiveness.

The purposes of this activity are the following:

- a. Capacitate teachers on how to integrate the key concepts and messages of CSE in the lesson.
- b. Explore the entry point of the CSE key concepts and messages to the K-12 Curriculum; and,
- c. Capacitate the education program supervisors about the LAC CSE modules for proper provision of technical assistance.

1. The identified participants in Attachment No. 1 to be provided by PSDS's, shall register through <https://bit.ly/CSErolloutCDO> and be sent to a google drive to be provided by the IT Team on or before **October 25, 2021**. Remember to use your DepEd e-mail address.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

4. To claim the certificate, the participants are required to submit the following via <https://bit.ly/RequirementFolder> to be provided by the IT team.:

- a. Participant-made action plan;
- b. Sample participant-made lesson plan;

5. The matrix of activities for the CSE Division rollout is outlined in Attachment No. **1**.

6. For inquiries and clarifications, please contact **Romeo B. Aclo** at romeo.aclo@deped.gov.ph or **Shirley A. Merida** at shirley.merida@deped.gov.ph, and John Mark Gabuli @ John Mark.Gabuli @ deped.gov.ph

7. Immediate and wide dissemination of this Memorandum is desired.


CHERRY MAE L. LIMBACO-REYES
Schools Division Superintendent

ATCH.: As stated

CSE
ROLL OUT

CID/Aclo



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

**TRAINING AND CAPACITY BUILDING ON INTEGRATING THE
COMPREHENSIVE SEXUALITY EDUCATION IN TEACHING**
October 27, 28-29, 2021

List of Participants

Committee Members:

Overall Chairpersons

CHERRY MAE L. LIMBACO-REYES
Schools Division Superintendent

Dir. Niel Aldrin G. Omega,
Regional Director, PopCom-R10

Co-Chairperson

ALICIA E. ANGHAY, Ph.D., CESO VI
Assistant Schools Division Superintendent

Richmond Charles G. Gajudo
OIC, Assistant Regional Director, POPCOM-R10

Lorebina C. Carrasco, PhD
Chief, Curriculum Implementation Division

Program Chairpersons:

Romeo B. Aclo, DepEd-CDO

Shirley Merida, PhD-DepEd-CDO



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Dr. Baldomero Mark Meso, DepEd-CDO

Kasherette A. Amandac, PopCom-R10

Feliciana T. Añosa, PopCom-R10

Lancer M. Asino, PopCom-R10

Committee Members:

Jean Macasero, PhD

Sylvio Carciller, PhD

John Mark Gabuli

Anita Gochuco

Edselyn Salido, RN

Doque Caguindangan

Karen Mejos

Bernadette Cadiz

Amor Radaza

Rafael Silagan

Secretariat/IT Com:

James Sijo-IT Focal/Chair-CDO

Dave Tan

Roxanne Fuentes

Jairus John Gochuco

Celestino U. Panugaling- PopCom



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

Division	Subject Areas	Position	Participants
			Education Program Supervisor/Focal
Division Office-CDO	Araling Panlipunan	Program Supervisors	Romeo B. Aclo
	Science		Jean Macasero
	Edukasyon sa Pagpapakatao		Shirley Merida
	Kindergarten		John Mark Gabuli
	MAPEH		Sylvio Carciller
	Personality Development		Anita Gochuco
	Central District	Public Schools District Supervisors	Shirley Merida
	West 1		Anita Gochuco
	West 2		Marife Ramos
	Southwest 1		Cynthia Yanez
	Southwest 2		Proferio Padinit
	East 1	Public Schools District Supervisor	Mila Recamadas
	East 2		Paraida Orangot
	North 1		Jinky Arnejo
	North 2		Marichelle Saga
	South District		Margie Andrade
Central District	Araling Panlipunan	Principals/SH Focal Person for District LAC	1.
	Science		2.
	Edukasyon sa Pagpapakatao		3.
	Kindergarten		4.
	MAPEH		5.
	Personality Development		6.
	Araling Panlipunan	Elementary School Teachers	7.
	Science		8.
	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
 Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

	Araling Panlipunan	Junior and Senior High School Teachers	12.
	Science		13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.
	Personality Development		16.
South District	Araling Panlipunan	Principals/SH Focal Person for District LAC	1.
	Science		2.
	Edukasyon sa Pagpapakatao		3.
	Kindergarten		4.
	MAPEH		5.
	Personality Development		6.
	Araling Panlipunan	Elementary School Teachers	7.
	Science		8.
	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.
	Araling Panlipunan	Junior and Senior High School Teachers	12.
	Science		13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.
	Personality Development		16.
East 1	Araling Panlipunan	Principals/SH Focal Person for District LAC	1.
	Science		2.
	Edukasyon sa Pagpapakatao		3.
	Kindergarten		4.
	MAPEH		5.
	Personality Development		6.
	Araling Panlipunan	Elementary School Teachers	7.
	Science		8.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.
	Araling Panlipunan	Junior and Senior High School Teachers	12.
	Science		13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.
	Personality Development		16.
East 2	Araling Panlipunan	Principals/SH Focal Person for District LAC	1.
	Science		2.
	Edukasyon sa Pagpapakatao		3.
	Kindergarten		4.
	MAPEH		5.
	Personality Development		6.
	Araling Panlipunan	Elementary School Teachers	7.
	Science		8.
	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.
	Araling Panlipunan	Junior and Senior High School Teachers	12.
	Science		13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.
	Personality Development		16.
North 1	Araling Panlipunan	Principals/SH Focal Person for District LAC	1.
	Science		2.
	Edukasyon sa Pagpapakatao		3.
	Kindergarten		4.
	MAPEH		5.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

	Personality Development	Elementary School Teachers	6.
	Araling Panlipunan		7.
	Science		8.
	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.
	Araling Panlipunan	Junior and Senior High School Teachers	12.
	Science		13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.
	Personality Development		16.
North 2	Araling Panlipunan	Principals/SH Focal Person for District LAC	1.
	Science		2.
	Edukasyon sa Pagpapakatao		3.
	Kindergarten		4.
	MAPEH		5.
	Personality Development		6.
	Araling Panlipunan	Elementary School Teachers	7.
	Science		8.
	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.
	Araling Panlipunan	Junior and Senior High School Teachers	12.
	Science		13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.
	Personality Development		16.
West 1	Araling Panlipunan	Principals/SH	1.
	Science		2.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

	Edukasyon sa Pagpapakatao	Focal Person for District LAC	3.
	Kindergarten		4.
	MAPEH		5.
	Personality Development		6.
	Araling Panlipunan	Elementary School Teachers	7.
	Science		8.
	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.
	Araling Panlipunan	Junior and Senior High School Teachers	12.
	Science		13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.
	Personality Development		16.
West 2	Araling Panlipunan	Principals/SH Focal Person for District LAC	1.
	Science		2.
	Edukasyon sa Pagpapakatao		3.
	Kindergarten		4.
	MAPEH		5.
	Personality Development		6.
	Araling Panlipunan	Elementary School Teachers	7.
	Science		8.
	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.
	Araling Panlipunan	Junior and Senior High School Teachers	12.
	Science		13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY

	Personality Development		16.
Southwest 1	Araling Panlipunan	Principals/SH Focal Person for District LAC	1.
	Science		2.
	Edukasyon sa Pagpapakatao		3.
	Kindergarten		4.
	MAPEH		5.
	Personality Development		6.
	Araling Panlipunan	Elementary School Teachers	7.
	Science		8.
	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.
	Araling Panlipunan	Junior and Senior High School Teachers	12.
	Science		13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.
	Personality Development		16.
Southwest 2	Araling Panlipunan	Principals/SH Focal Person for District LAC	1.
	Science		2.
	Edukasyon sa Pagpapakatao		3.
	Kindergarten		4.
	MAPEH		5.
	Personality Development		6.
	Araling Panlipunan	Elementary School Teachers	7.
	Science		8.
	Edukasyon sa Pagpapakatao		9.
	Kindergarten		10.
	MAPEH		11.
	Araling Panlipunan		12.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

	Science	Junior and Senior High School Teachers	13.
	Edukasyon sa Pagpapakatao		14.
	MAPEH		15.
	Personality Development		16.

Attachment No. 2 to Regional Memorandum No. _____, s. 2021



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048

Comprehensive Sexuality Education (CSE) _ GAD Advocacy

Matrix of Activities

Day 1 – October 27 (Wed)

Opening Program Facilitator: Mark John Gabuli, Kindergarten Program Holder

Session Proper Facilitator: Mark John Gabuli/Roxanne Fuentes

Time	Session/Topic/Activity	Output	Person in Charge
9:00 AM	Opening Program National Anthem Prayer Rehiyon Diyes March Online Meeting Etiquettes Welcome Remarks (Loibena C. Carrasco, PhD, CID Chief) Introduction/Recognition of Participants (PSDS) Rationale of the Activity Romeo B. Aclo-EPS, Focal Person) Message of Support : Cherry Limbaco Reyes, SDS Message of Support by RD Aldrin, PopCom Pretest Proper		
10:00 AM	Keynote Session Understanding Comprehensive Sexuality Education (CSE)		Carlos Llamas III, PhD Education Program Supervisor
11:00 AM	Session 1 Adolescent Reproductive Health among Learners: DepEd Region X Initiatives		Edselyn L. Salido, RN DepEd -CDO
1:00 PM	Session 2 Responsible Parenthood and Reproductive Health: General Information		KASHERETTE A. AMANDAC Information Officer II, POPCOM X
2:00 PM	Session 3 DO No 31, s2018: Policy Guidelines on the Implementation of Comprehensive Sexuality Education (CSE)		Shirley Merida , PSDS, CDO
3:00 PM	Synthesis for Day 1 Announcements		Host

Day 2 – October 29 (Thu)

Session Proper Facilitator: **Karen Mejos/Bernadette Cadiz**

Time	Session/Topic/Activity	Output	Person in Charge
9:00 AM	Management of Learning		
9:20 AM	Session 4 CSE Curriculum Standards for Filipino Learners		Sesyl D. Pinatil City Central School T3
10:20 AM	Session 5 Overview of LAC CSE Modules		Karen Louie P. Mejos Batinay ES School Head/T3
11:00 AM	Breakout Session 1 LAC CSE Module Walkthrough per Learning Area	CSE Module Browsing	ESP Room: Nancy L. Cairel Agusan NHS T1

			AP Room: Bernadette S. Cadiz T-1, SDO Cagayan de Oro City Science Room: Rafael Silagan Tablon NHS T1 MAPEH Room: Merle A. Abio Lapasan NHS T1 Kindergarten Room: Dioneta S. Bahian T3, WCCS PerDev Room: Sherry M. Arana Agusan NHS T2
1:00 PM	Session 6 Entry Points of CSE Standards to the K12 MELCs		SYLVIO CARCILLER, PhD EPS, SDO
2:00 PM	Breakout Session 2 CSE CGs and DLPs Walkthrough per Learning Area	CSE CG Browsing	ESP Room: Nancy L. Cairel Agusan NHS AP Room: Amor A. Radaza Balulang NHS T3 Science Room: Marites E. Bation Balulang NHS T1 MAPEH Room: Welyn B. Ragasi Carmen NHS T3 Kindergarten Room: Aloha N. Agaona WCCS T1 PerDev Room Rochelle U. Luzano MT2 Gusa RSHS
3:00 PM	Impacts and Reactions per Learning Area Synthesis for Day 2		

Day 3 – October 29(Fri)Closing Program Facilitator: **Marites Bation/ Amor Radaza**Session Proper Facilitator: **Amor Radaza/ Marites Bation**

Time	Session/Topic/Activity	Output	Person in Charge
9:00 AM	Management of Learning		
9:30 AM	Breakout Session 3 20-min Demo Presentation on CSE Lesson One Demo Presenter per Learning Area		Breakout Session 2 Facilitators 1. Melinda Perez-Science 2. Sesyl Pinatil-ESP 3. Rafael Silagan-MAPEH 4. Amy Marie Radoc-PerDev 5. Bernadette Cadiz-AP Elementary 6.
10:30 AM	Session 7 Monitoring and Evaluating CSE Programs		Jean Macasero, PhD EPS
11:00 AM	Session 8 Overview of CSE Primer Job Aid for Parents/Guardians		Bernadette Cadiz Teacher I
1:00 PM	Session 9 Presentation of District-Level and School-Level Action Plan Templates		Karen Lois Mejos Teacher 3
1:15 PM	Breakout Session 10 Preparation of District Action Plan (PSDS) (2 Clusters/District 1 and 2)		Per District Action Planning For Presentation (10 Districts only) 5 Minutes Max per presentation
2:30 PM	Post Test		
2:35 PM	Closing Program (Bernadette Cadiz/Rafael Silagan) Nationalistic Song Prayer Impression 1 (Kinder) Impression 2 (Elem) Impression 3 (JHS) Impression 4 (SHS) Challenge by ASDS Alicia E. Anghay, CESO VI Acceptance of Challenge by Central District (CCS) Message from POPCOM X Acknowledgement		Kinder - Elem - JHS - SHS -